

MANAGEMENT EDUCATION & RESEARCH INSTITUTE

(Affiliated to G.G.S. Indraprastha University, Recognised by N.C.T.E. & Approved by A.I.C.T.E., Ministry of HRD, Govt. of India)
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E-MAIL : meribs@meri.edu.in Website : www.meri.edu.in

7.1.4 Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities, and Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens.

1 Inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.

An inclusive environment is one that respects and values the diversity of people and their perspectives, and promotes a culture of tolerance and harmony among them. Inclusive institutions foster a sense of belonging and empowerment for everyone, regardless of their cultural, regional, linguistic, communal socioeconomic and other differences. The institution has taken various efforts and initiatives to provide an inclusive environment for its students, faculty, staff and stakeholders. Some of these are:

- Celebrating commemorative days: The institution organizes various events and activities to mark important days such as Women's Day, International Yoga Day, World Hindi Day, Teacher's Day, National festivals along with regional festivals like Holi, Eid, Christmas, Lohri, Diwali, etc. These celebrations help to raise awareness and appreciation of the diverse cultures, traditions and values of the people associated with the institution. They also provide opportunities for social interaction and bonding among the participants.
- Promoting Diversity & Inclusion through Cultural Club: The institution has established a Cultural Club that encourages students from various courses to participate in cultural, regional and communal activities. The club aims to enhance the personal skills and experiences of the students such as confidence, self-presentation; teamwork, collaboration, time management, organizational skills, self-discipline, open-mindedness to move beyond boundaries and experiment with different ideas, and learn from them resulting in a whole new developed, changed and an improved person. The club also facilitates positive interaction among people from different racial and cultural backgrounds.
- Promoting linguistic diversity through Literary Club: The institution also supports linguistic diversity through its Literary Club. The club offers opportunities for students to appreciate different types of language and literature, and increase their linguistic skills. The club organizes various events such as



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debates, quizzes, poetry recitation, book reading, etc. to showcase the talents and interests of the students in different languages. The club also helps to create a conducive environment for extra-curricular activities and communication.

- Engaging in CSR activities through NSS Unit: The institution also engages in Corporate Social Responsibility (CSR) activities through its CSR club and NSS Unit. The club aims to imbibe the qualities of serving the society among the students. The club undertakes various projects such as blood donation camps, health awareness campaigns, environmental protection drives, etc. to contribute to the welfare of the community and the society. The club also instills a sense of social responsibility and empathy among the students.

These are some of the institutional efforts/initiatives in providing an inclusive environment that respects and values the diversity of people and their perspectives. By doing so, the institution strives to create a learning atmosphere that is conducive for academic excellence and personal growth.

Glimpses of commemorative days

Celebrating commemorative days

REPORTS OF ALL EVENTS: -

Event 1: Holi Celebrations 2022

Participation: MERI Faculty & Staff

Venue: Amphitheatre

Timing: 11:00- 2:00 PM

The report is about the Holi Celebrations organized by MERI Group of Institutions every year. Holi is a festival of love and colours that marks the arrival of spring. The report describes the event, the participants, the activities, and the venue.

Every year, MERI Group of Institutions celebrates Holi, the festival of love and colors, with great enthusiasm and joy. Holi signifies the end of winter and the beginning of spring, and the colors used in Holi represent the various hues of the season. The event aims to foster a sense of belongingness and harmony among the MERI family, which includes faculties and non-teaching staff.



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The event was inaugurated by Prof. Lalit Aggarwal, VP (MERI Group of Institutions), who welcomed everyone and wished them a happy and colourful Holi. He also highlighted the importance of the festival and its cultural significance. The event was filled with fun and entertainment, as the staff members sang songs, played games, and smeared each other with colours. The event was held at the Amphitheatre Hall, where thalis full of colours were arranged for the participants. The celebration lasted for about 2-3 hours, and everyone enjoyed themselves thoroughly.

The Holi Celebrations at MERI Group of Institutions was a successful and memorable event that brought together the staff members in a spirit of friendship and festivity.



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Event 2 : Teachers Day Celebration

Date- 5th Sep. 2022

Timings- 11:30 onwards

Venue- Auditorium

On September 5th, which is also the birthday of our former president Dr. Sarvepalli Radhakrishnan, we mark Teachers' Day. Dr. Sarvepalli Radhakrishnan was not only the former president of India but also a researcher, educator, and philosopher. This holiday is supposed to have started when some of his students wanted to celebrate his birthday. He told them that instead, they should honour all teachers on this day by celebrating Teachers' Day.

The ceremony got off to a very good start with the lighting of the lamps by Saraswati Vandana, Vice President Sir, Director Sir, and all dignitaries. Speeches by the Vice President, the Director, and Dean were then made. The event started with a very positive note, firstly lamp lighting was done by Vice President Sir, Director sir and all dignitaries along with Saraswati Vandana. followed by speech given by V P sir, Director sir, Ritu mam, Dean mam.



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Titles were given to all the faculties members, along with it, the music track was played for each faculty member and teachers were asked to recognize the faculty for which the track was played.

Some riddles and tongue twisters' games were also played followed by dance performances by students, Students were very excited and were enjoying the event to the fullest.

At last vote of thanks was given by Dean Mam followed by lunch.



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Event 4: Halloween-Carnival

Date: 4th November, 2022

Time: 10:00 AM onwards

Venue: Auditorium, MERI College

Report: The Invent Kala Club of MERI organized a Halloween carnival with various games and competitions. The participants dressed up as scary creatures, played truth-or-dare, hunted for clues, painted faces, decorated cupcakes and cookies, and showcased their talents. The event was fun and entertaining for everyone.

The event concluded with a Vote of Thanks given by Dr. Tapash Dey, Director, HR Department at MERI



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Event 5: MISS SUPERMODEL WORLDWIDE 2023

Date- 10th April 2023

MERI group of institutions that offers various educational programmes, hosted an international talent show for Miss Supermodel Worldwide 2023 on April 10, 2023. The show was organized by Adikhar Manch and Rubaru Group, which are involved in promoting different types of talents and social causes. The show was a platform for young women to showcase their beauty, grace, and skills. The event is intended for individuals who recognize the impact these strong women have on our lives. The Miss Super Model competition is open to ladies from all around the world who are talented and beautiful with a purpose. The event featured the 20 most attractive and diverse contenders from around the world, who showcased their outstanding artistic abilities for the MISS SUPERMODEL WORLDWIDE 2023 Talent Show. Beauty is supposedly alluring. However, intelligence and talent are the most alluring qualities. We have our finest jury members present to judge the Miss Super Model Worldwide Talent Show. The contenders from all over the world began the smooth and astounding performance by showcasing their abilities one by one.



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The show was conceived and designed under the able guidance of the Prof. Lalit Aggarwal Director & VP,

MERI Group of Institutions and Prof. (Dr.) Deepshikha Kalra Dean, MERI.



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Event 5: Pre -Republic day celebration

Date: 26th January 2023

Time: 10:00 AM onwards

Venue: Flag Hosting in the garden and further event in Auditorium

Report:

The Dance and Music club of Management Education and Research Institute (MERI) celebrated the 75th Republic Day of India as 'Azadi Ka Amrit Mahotsav'. This event was organized to honour the glorious history of India's freedom struggle and the constitution that came into effect on January 26, 1950. The celebration was filled with patriotic fervor and cultural.



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The staff and faculty of MERI were given badges to wear as a symbol of their pride and respect for the nation. Dr. Lalit Agarwal, Vice President of MERI, unfurled the tricolor flag and led the singing of the National Anthem. He also delivered an inspiring speech that highlighted the achievements and challenges of India as a democratic republic. He urged everyone to uphold the values and principles of the constitution and contribute to the development and progress of the country.



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Event 6: Diwali Celebrations 2022

Participation: MERI Faculty & Staff

Venue: Auditorium, MERI

Date: 21st October 2022

Timing: After 11:00 am

The Diwali celebration at the auditorium commenced at 11:00 am with the lighting of the diyas by Prof. Lalit Aggarwal Sir vice president of MERI group of Institution, Dean Mam etc. They extended their warm Diwali wishes to all the faculty, staff, and students present at the event. The highlight of the celebration was a captivating act of Ramayana that lasted for an hour. The students who participated in the event showcased their talent and dedication through their splendid performance.



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Event 7: Anugoonj

Before the event took a formal start, the traditional ceremony as a tribute to Maa Saraswati, the Goddess of knowledge. Light is a symbol of brightness and prosperity as sunlight expels the darkness of night by bringing prosperity and happiness in our lives. To make this event a blessed one, we must invoke goddess Sarasvati by lighting the lamp of knowledge and wisdom along with Saraswati Vandana. All the dignitaries were requested



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to do a lamp-lighting ceremony. Followed by a vote of thanks from Vice President of Management Education and Research Prof. Lalit Aggarwal.



The event was followed by the Indian classical dance which is sustained by a profound philosophy. Physically, classical dance can help improve balance, coordination, flexibility, and strength. Mentally, it can help improve focus, discipline, creativity, and self-confidence. Secondly, Foot Loose was performed which, is a free dance style which means a dance with no ties. The event was a follow-up of a classical solo dance. The next event is Nach Baliye that is dance my love. Dance is your pulse, your heartbeat, your breathing. It's the rhythm of your life. It's the expression in time and movement, in happiness, joy, sadness and envy



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Event 8 : GANESH CHATURTHI

Date: 31 AUGUST 2022

Timing: 11:00 am

Day: Wednesday

The Cultural Club of Management Education and Research Institute organized a Pooja of Ganeshi on Ganesh Chaturthi for the staff and faculties. The event was held on 31 August 2022. Staff and faculties assembled at the reception. The celebration started with Ganeshji Aarti, everyone was smeared by Tilak and laddoo was distributed to everyone. The day concluded with a photoshoot of everyone performing Aarti of Ganeshji. People believe that Lord Ganesh, the symbol of wisdom bestows his presence on Earth during this festival and remove their obstacles. With such belief, MERI College organised Ganeshji Aarti on the auspicious occasion of Ganesh Chaturthi. The sole purpose of the celebration was to let the students, staff and faculty stay rooted with India culture and to enable them to understand the significance of this festival. Festivals build group cohesiveness. Festivals inform, educate, bring people together, break monotony of routine and give us a chance to re-energize our body, mind and spirit. Of all the festivals Ganesh Chaturthi is the most colourful. Ganesh Chaturthi is a Hindu festival that marks the birthday of Lord Ganesh.



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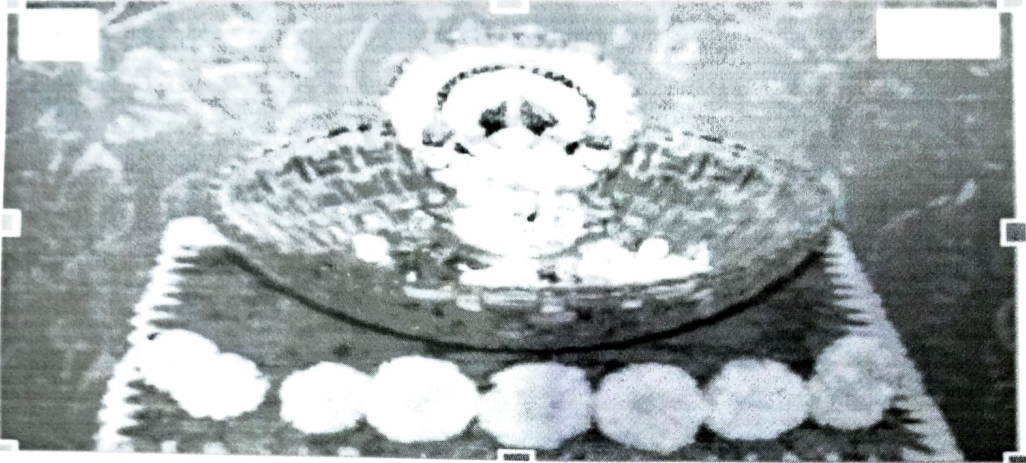
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Event 9: Annual Alumni Meet SPLICE 2022

Date: November 12, 2022



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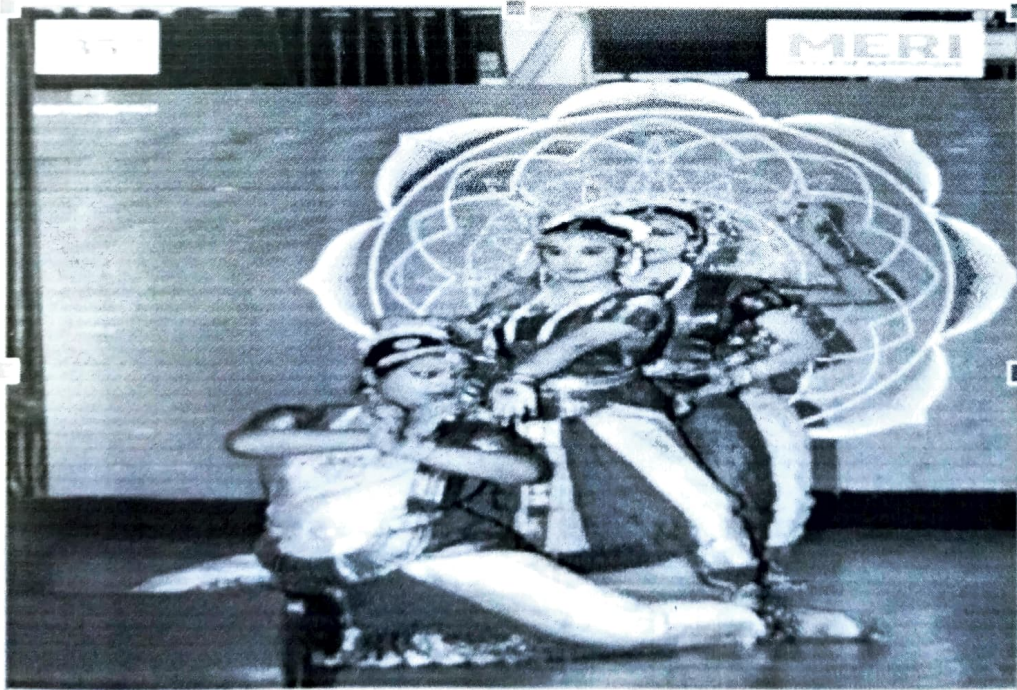
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Timing: 11:00 am

Day: WEDNESDAY

The Annual Alumni Meet SPLICE 2022 was the biggest and most anticipated event of the year, and we feel incredibly privileged to see all again in this learning, where each one have spent a considerable amount of ones lives. The opportunity to relive the joyous memories of bygone eras was here. Everyone shall journey deep into our memories and relive them memories that were lost. For all of them, it is undoubtedly a time of pride and nostalgia. Everyone enjoyed the best moments of our lives. The former students have made names for themselves as accomplished people in all walks of life. They enhanced our institution reputation greatly. They served as an example. They teach us the value of authenticity, the need for a clear conscience, and the fortitude to speak the truth. It was a chance for all of us to re-establish contact with Alumni as we begin our college careers. It has cordially welcomed each and every one of you to our great alumni meet-up in 2022 on behalf of the whole MERI brotherhood.



Event 10: Talent Hunt 2022



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Date: 21st December to 22nd December 2022

Timing: 11:00 am

Talent Hunt Organized by the cultural club at MERI Auditorium from 21st December to 22nd December 2022 for all first-year courses (MBA/BBA/BCOM/BCA/B.TECH/BAJMC).

The programme started from 11 am onwards. A large number of students belonging to different courses participated in that competition. Students showcased their talents in the area of Ramp walk, Dance, Music, Singing, Poetry. The main reason behind organizing this talent hunt was to nurture the intrinsic qualities of students and remove the fear of stage among them. That will further help them in developing their personality as well. The students were full of confidence and enthusiasm prior to their performances.



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Glimpses of promoting linguistic diversity through Literary Club

Event 1: Education day of the Kingdom of Bhutan

Participation: MERI Faculty & Staff

Venue: Auditorium, MERI

Date: 03rd May 2023

Timing: After 4.00 pm

Reports: **In the golden words of Lord Buddha, "Thousands of candles can be lit from a single candle, and the life of the candle will not be shortened. Happiness never decreases by being shared," Management Education & Research Institute celebrated Education Day of the Kingdom of Bhutan on 3rd May 2023.**

Major General Vetsop Namgyel, Ambassador, Embassy of the Kingdom of Bhutan, New Delhi was the chief guest of the event. At the beginning of the event National Anthem was sung for both the countries i.e. India and Bhutan. The event started with lamp lighting along with Saraswati Vandana. In our Indian culture, lighting a lamp denotes dispelling the darkness by spreading prosperity and knowledge.



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Bhutan is a small and beautiful country known for its Gross National Happiness Index worldwide. Teacher's Day around the world is celebrated on different dates. Likewise, it is celebrated on 2nd May in Bhutan, which is also the birth anniversary of Jigme Dorji Wangchuck, the third king of Bhutan. He is known as the father of modern Bhutan. He was a farsighted leader and pioneered the modern education system to accelerate literacy in Bhutan. He abolished slavery and launched an economic development programme. He also secured Bhutan's membership in the United Nations. His vision was to preserve the unique tradition and culture of Bhutan while modernising the education system.



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Indo-Bhutan Friendship Association (IBFA)

Celebrates

Education Day of The Kingdom of Bhutan

3rd May, 2023 • Time: 4 PM • Venue: MERI Auditorium

CHIEF GUEST

H.E. Major General Vetsop Namgyel

Ambassador, Embassy of the Kingdom of Bhutan, New Delhi

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Event 2: Expert Lecture Series

Date: 24-09-2022

Venue: Seminar Hall, MERI College

Timings: 11:30am Onwards

Topic: Disaster Management

The expert lecture series on Disaster Management was started by inaugural speech by MS. Sheela Narang, Assistant Professor, MERI College. The speaker for the Expert Lecture Series on Disaster Management was Mr. M.K. Chattopadhyay, District Officer, Fire Services. He discussed about meaning and aim of disaster management. Further he discussed about what disaster, effects, its types and how we can prevent the disaster. He spoke on Delhi Fire services and its strengths, Delhi management centre, he discussed about what is fire, stages of fire, fire triangle, extinguishment methods, classification of fire, problems in fire, killer gases, who provides heat, electrical short circuit, naked flames, hot surfaces, exothermic reaction, wiring at home, precautions in wiring, use correct wire, fire safety measures, fire extinguishers, doorways, hose reel, wet riser/down comer, sprinkler system, automatic detection system, yard hydrants, manual call point, passageway, exit, compartmentation, access, types of fire extinguisher, method of operation water CO2, The session was ended with the question answer round followed by vote of thanks. The memento was presented to the speaker by Dr. Tapash. The session was very informative listeners were attentive and attended the lecture from start to end with zeal and enthusiasm.



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Management Education and
Research Institute

EXPERT LECTURE SERIES

EMERGENCY

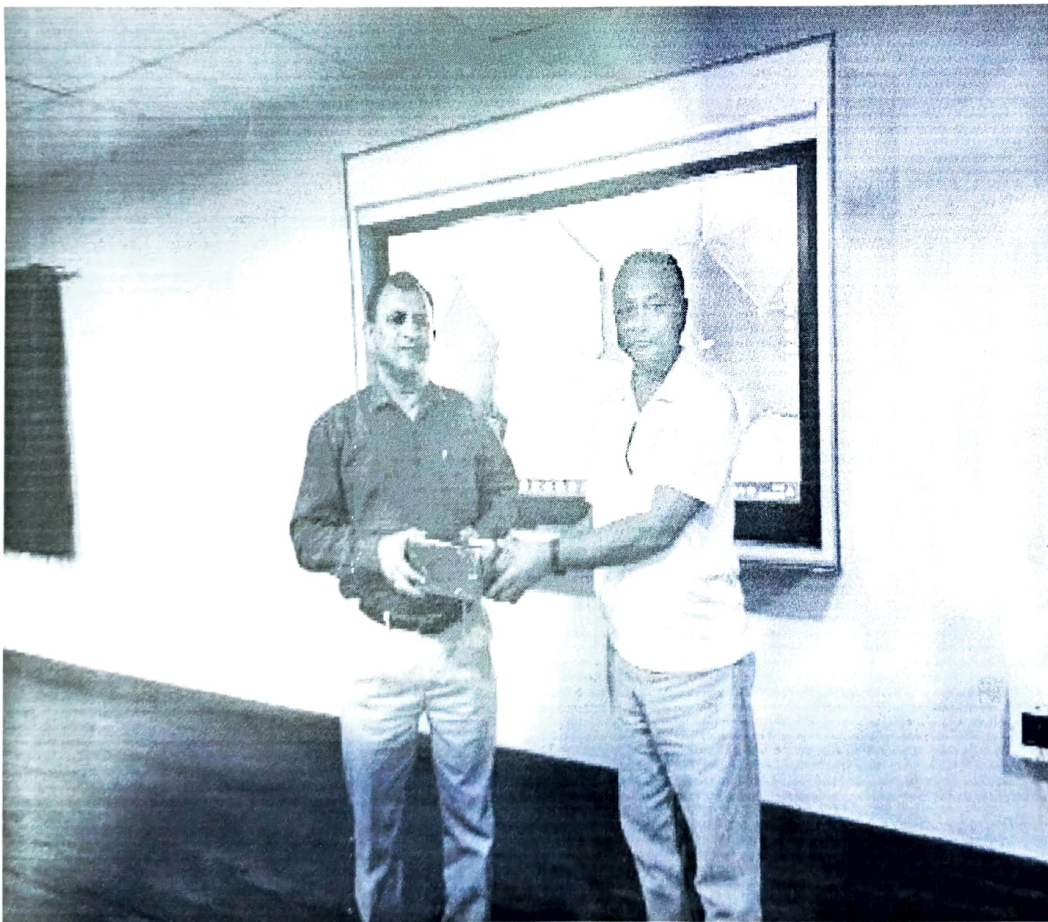
Mr. M.K. Chattopadhyay

District Officer

Fire Services

Topic: Disaster Management

Sat. 24 September 2022 Time: 11:30 AM Onwards



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Event 3: FDP on March 2023

“Reuniting the Spirit of Research and Hands-on Smart- PLS”

Date: 2nd to 7th March 2023

Venue: Janakpuri Campus.

Research has become an integral part of almost all areas of management, social sciences, and

humanities. Advancement in computing technology has further raised the importance of data

analytics and placed great demands on its applications to complex decision-making problems. The prime

objective of this FDP is to acquaint academicians, research scholars & corporate professionals with basics

of research, contemporary research methods and techniques of Advanced Research Methodology. Additionally,

this FDP aims at familiarizing participants with software-based statistical tools & techniques in research. To

provide an opportunity for the participants to interact and learn from experts and to mentor participants on

publishing their research in reputed journals. This vital FDP will enable the participants to learn how to apply

recent techniques in management research such as Smart-PLS and Systematic Literature review to consolidate

available literature providing a platform for further study, and tips to publish research papers in reputed journal.

After attending this FDP the participants will be able to demonstrate skills of good academic writing and

publishing paper in esteemed journals.



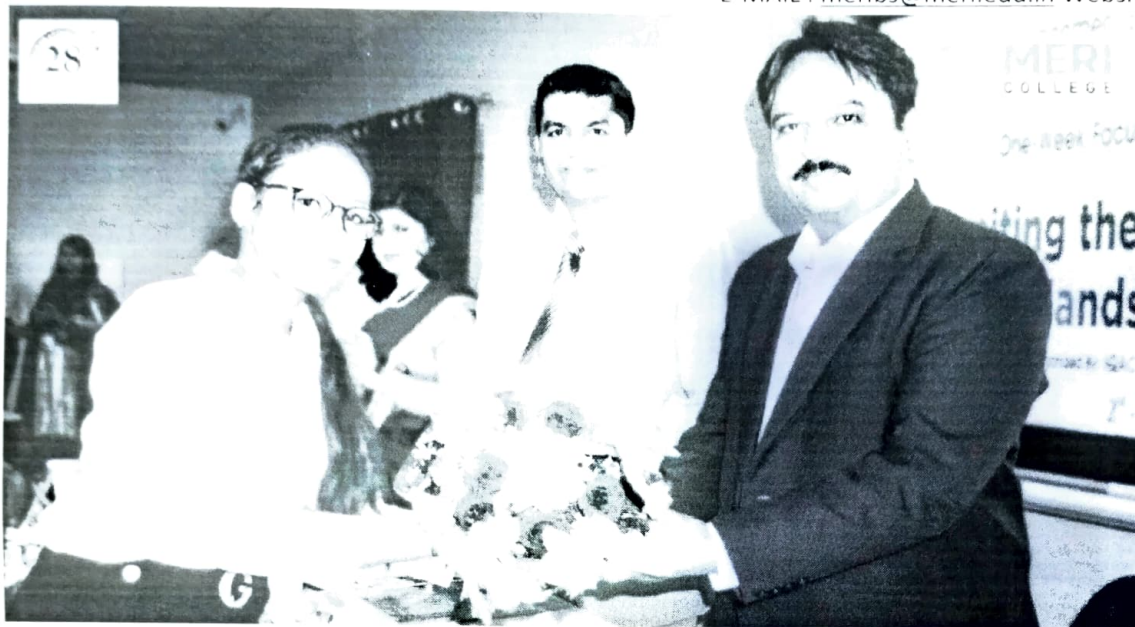
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Event 4: Report on Faculty Development Program- Leveraging Research through Power BI for Data Visualization & NVIVO for Qualitative Analysis

The prime objective of this FDP is to acquaint academicians, research scholars & corporate professionals with the basics of research, contemporary research methods, and techniques of Advanced Research Methodology. This FDP addresses all your questions regarding qualitative research- its methods, needs and tools. Qualitative studies are helpful to

understand why and how. Qualitative approaches are used when the potential answer to a question requires an explanation, not a straightforward yes/no. Generally, qualitative research is concerned with cases rather than variables, and understanding differences rather than calculating the mean of responses. In-depth interviews, focus groups, case studies, and open-ended questions are often employed to find these answers. The beauty of qualitative research is that it will organize, analyze and visualize mixed media and unstructured information by providing tools for classifying, sorting and arranging your data in ways that enable the



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identification of themes and patterns. Keeping in view the importance of qualitative research

nowadays, this FDP is contemplated with an aim to familiarize the participants with software-

based statistical tools & techniques in research and provide an opportunity for the participants to interact and learn from experts. This vital FDP will enable the participants to learn how to apply recent techniques in management, journalism, law & IT research such as data analysis using Power BI, and Qualitative Analysis through sentiments using NVIVO, Mendeley for managing references, using interactive tools for enhancing teaching effectiveness.

Session 1 - Experiential Critical Reflections



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Session 2 – Developing E-Learning Resources

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Session 3 - Make Teaching Effective with Chat GPT - & POWER BI



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Event 5: Book Launch



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Date: 27th September 2022

Timings: 10.30 am

Venue: Auditorium, MERI College

A Mega Event of Book Launch was organized by the Literary Club of MERI College. The Book titled “Mentor Morphosis”, authored by Dr. Akash Khurana, who is a mentor, actor, filmmaker, screenwriter and an author too. This book is a fascinating account of Dr. Akash Khurana's journey that emphasizes the transformation that mentorship can bring about in a person's life. Morphosis refers to a change in the appearance of someone or something. Dr. Akash Khurana thinks that cultivating a passion for creativity releases the leader in you and is a preeminent ladder to excellence based on his personal experiences in management, academia, journalism, and the performing arts. The Book Launch event kicked off with a welcoming address by Ms. Swati Chawla, Assistant Professor at MERI. The event further proceeded with Lamp Lightning ceremony which was performed by all dignitaries present there. National Anthem was played as a sign of respect to the nation. Saraswati Vandana was performed by students as a tribute to Maa Saraswati, the goddess of knowledge. The students performed a play depicting few life experiences of Dr. Akash Khurana which are mentioned in his newly launched book. The event proceeded with the unveiling of the book “Mentor Morphosis” by Dr. Akash Khurana, Dr. Sudeep Das, Prof. Lalit Aggarwal



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Session on Human Values and Ethics

BAJMC department of MERI College organized a session on Human Values and ethics. Eminent speaker Dr. Neelam Mehta Bali shared her views on various aspects of human values and ethics. The Engaging sessions encouraged participants to reflect on their own values and ethical beliefs.

Glimpses



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Department of Journalism and Mass Communication

Organizes

AN INTERACTIVE LECTURE SESSION ON

Human Values & Ethics

GUEST SPEAKER

Saturday, 7th January, 2023
Time: 10:40 AM Onwards
Venue: Seminar Hall (4th Floor)



'Human Values & Ethics' go a long way in strengthening the ethical fiber in the communication criss-cross specially for young learners of Mass Communications.

Dr. Neelam Mehta Bali
MVCOE, University of Delhi

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Event 6: Topic of Lecture – SEEK

Speaker – Shobita Rao

Faculties present – Dr. Deepshika Kalra

Date – 9-02-2022



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Summary of Lecture - Management Education and Research Institute (MERI) college, had organised a online orientation session to make the student aware about the new online course "SEEK of UNESCO MGIEP and Life University (USA)". The session was organised on 9th of February, 2022, for all students of course BBA and BA(JMC) from 12pm to 1pm. The expert of the session was Shobita Rao who introduced about the course, she was welcomed by Professor, Dr. Deepshika Kalra. Self - directed Emotional Learning for Empathy and Kindness (SEEK) is a resiliency – informed programme which will equip the students with the human values of empathy, mindfulness and compassion which will help the students to understand themselves as well as others better. It is a programme which will provide you with the required social and emotional skills, surely going to help you in navigating your problem you are facing in your day to day life.

It was indeed an interactive session, approximately 200 students participated in the session. This session will surely going to help the students in their coming future.

Event: Quizoholic

Date: 11th October

Time: 10:00 – 12:00 pm

Venue: Seminar Hall ,4th floor, MERI College

As Kevin DeYoung aptly put it, "Faith is more than passing a theology quiz. Faith is the knowledge, agreement, reliance, and adoration of what is real." On August 25, 2022, the Management Education and Research Institute's coding club organised an IT quiz in Seminar Hall of MERI. The quiz was organized in three categories - Logo Quiz, Digital GK and E-Sports. Competition started with opening remarks given by Ms. Lakshmi Kumari, Assistant Professor, IT department at MERI. Ms. Lakshmi explained the rules of each competition. **Logo Quiz** - At the logo quiz competition, there were five teams. Two rounds of the competition were held. Two teams were tied in the competition. Gulshan and Aakash from (BBA) Team 1 and Chhavi, Chirag, and Debjit from (B.tech) Team 2 were the competition's winners.

Digital GK - The Digital GK competition had five teams. Two rounds made up the competition. Jigyasa Anand and Vasu Srivastav, both B.tech students, were the competition's winners.

E-Sports - The competition for digital GK featured five teams. There were two rounds in the contest. The competition's winners were Khushi, Sejal, and Tanya from BBA.

The Event concluded with Results announcement and Vote of Thanks given by Ms. Lakshmi Kumari.



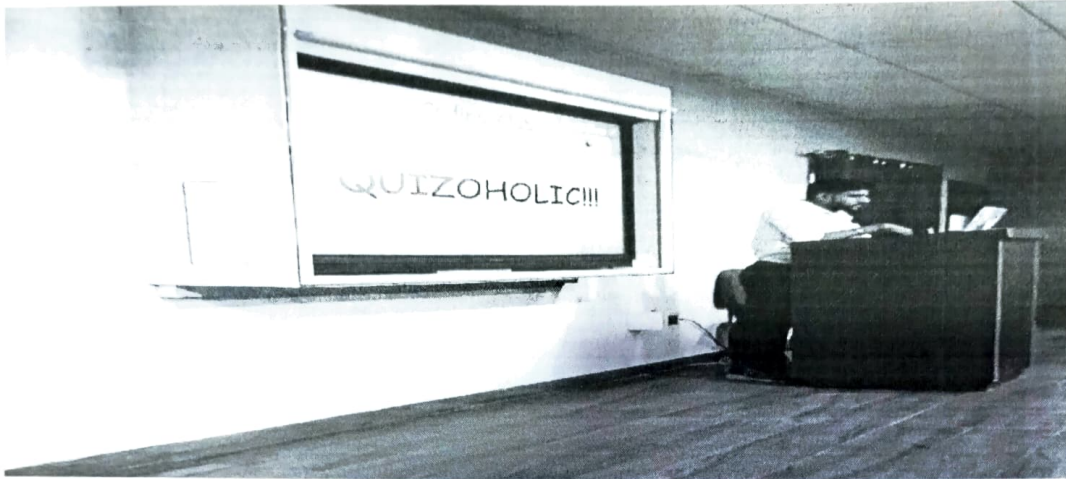
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Glimpses of Engaging in CSR activities through NSS Unit

Event: Plantation Drive

Date: 13 August 2022

Time: 10:00 AM onwards

Venue: College campus



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God's most beautiful creation. It felicitates the growth, development and nourishment of all its creatures. Trees represent life, growth, peace and nature. They produce oxygen, clean soil, prevent drought, control flood related disasters, prevent soil erosion, improve physiological, mental and spiritual health, and also reduce carbon footprints. Under the esteemed guidance of our honourable VP sir - Prof Lalit Agarwal and Dean Mam - Prof Deepshikha Kalra and the respected dignitaries/colleagues, CSR club successfully organized a plantation drive inside college campus today celebrating the Azaadi ka Amrit Mahotsav on account of India's 75th Independence Day. Under this drive the club planted 75 saplings to mark this special occasion. The plantation drive's main aim was to direct student's mind in constructive activities with the positive outcome through the facilitation of contributing to the society.

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CSR Club Aag haz (NSS Unit)

PLANTATION DRIVE

on the occasion of

75th Azadi Ka Amrit Mahotsav

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