

**7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years.**

**Describe the gender equity & sensitization in curricular, and co-curricular activities, facilities for women on campus.**

### **1. Equality and gender equity**

These are fundamental principles that drive the institution's commitment to fostering an inclusive and empowered community. Equality refers to the state of being equal; ensuring the same in case of human status, rights or opportunities and Gender equity refers to the process of being fair to women & men, and equal outcomes to men & women. It focuses on fairness and justice with regard to benefits & needs for men & women, girls & boys. A gender-equitable education system helps in promoting prosperous economic & social development. The notion of equality cannot just be dictated by numbers but a culture of equality between the genders needs to be developed and also awareness of evading the stereotypes must be ensured, so the cultural & theatre clubs perform plays on women's empowerment & gender equity. By showcasing plays centered around women's empowerment and gender equity, these clubs stimulate dialogue, encourage critical thinking, and inspire attitudinal shifts within the community. The institution has taken a number of initiatives to drive gender equality like seminars (Gender Diversity), Mentoring sessions (sensitizing about the various aspects of equality), POSH, and gender equity promotion programs. The institution has explicit fairness in its regular practices as it is imperative to take forward the momentum of empowerment of girls & women. By cultivating a culture of equality, the institution aims to create an environment where everyone, regardless of their gender, can thrive and contribute fully. Measures initiated by the institution for the promotion of gender equity are:-

- The institute proudly celebrates International Women's Day every year.
- The institute has zero tolerance for gender biases. Women faculty are promoted & nominated, based on their skills and abilities, as heads of the departments and conveners of various committees and discharging their duties efficiently.
- Separate common rooms for both girls and boys are there in the institute.
- The security system including security guards, CCTV operators regularly monitor the entire institution in order to ensure safety and security of all the students. 24-hour CCTV surveillance is maintained in the college.
- For security of the girls in the college campus and to restrict unwanted entry, proper boundary wall with fencing have been constructed. Signboards have been placed outside girls hostel to ensure restricted entry.

- The institution has special Counselling room for all the students.
- There is a Discipline Committee in the institution to take care of safety and security of the students. It also keeps an eye on the working of all the employees as well as the activities of the students within the institution. The institution aims at zero tolerance against teasing/ragging with wide publicity which is maintained by the Discipline Committee.
- The institution has NSS unit exclusively to encourage all the students, especially girl child to serve the society. Through its activities, the NSS unit encourages girls to venture beyond their comfort zones, fostering a spirit of empathy, collaboration, and civic responsibility. By providing a supportive platform for girls to engage in community service, the institution not only contributes to the betterment of society but also empowers a new generation of confident, compassionate, and socially conscious leaders.
- Every year the institution organizes self-defense camps in collaboration with Delhi Police to empower participants with vital skills and knowledge to protect themselves and build self-confidence.
- The institution organizes seminars, workshops, counselling sessions, and guest lectures to sensitize the students about the various aspects of gender equality.

**2 Gender Sensitization:** Gender sensitization camps are organized in slums and rural areas of Delhi district that include, women's rights, human rights, child rights, gender justice and gender equality. Compulsory core courses along with the wide range of community outreach programmes that include health and hygiene camps, and village adoption, enable exposure to real life situations. DEI annually organizes seminars, conferences, guest lectures, exhibitions, street plays and literary activities that help in gender sensitization.

**Glimpses:**





**MERI**  
**COLLEGE**

# MANAGEMENT EDUCATION & RESEARCH INSTITUTE

(Affiliated to G.G.S. Indraprastha University, Recognised by N.C.T.E. & Approved by A.I.C.T.E., Ministry of HRD, Govt. of India)

52-55, INSTITUTIONAL AREA, JANAKPURI, NEW DELHI – 110058

PHONES : 011-28522201, 28522202, 28522203 FAX : 011-28522204

E-MAIL : [meribs@meri.edu.in](mailto:meribs@meri.edu.in) Website : [www.meri.edu.in](http://www.meri.edu.in)







### 2.1 Ssakthi camp:

CSR Club Aaghaz of MERI in association with Delhi Police organized Five days CSR Ssakthi camp to provide training self-defence for female students of the college. Chief guest of this camp were Mr. Mukesh Meena, Spl. Commissioner of Police, Training alongside him was Mr. Manish Meena, Asst. Commissioner MCD. More than 100 females of the college participated in the event. Women's self-defense ultimately gives women freedom, as they are able to defend themselves against both mental, emotional and physical challenges. Women who are afraid to express themselves are confined by their fears. The trainers narrated some instances related to Domestic Violence, Dowry, Cruelty by husband & In-laws, Sexual Harassment in public, private, or the workplace, Stalking, Obscene Calls that comes to the Special Police Unit for assistance. They also gave advices and tips to our girl students on how to avoid situations and circumstances that may lead to unwanted/untoward incident.

### Glimpses:





CSR Club Aaghaz (NSS Unit)

In association with

**DELHI POLICE**



Organizes

# SSAKTHI CAMP

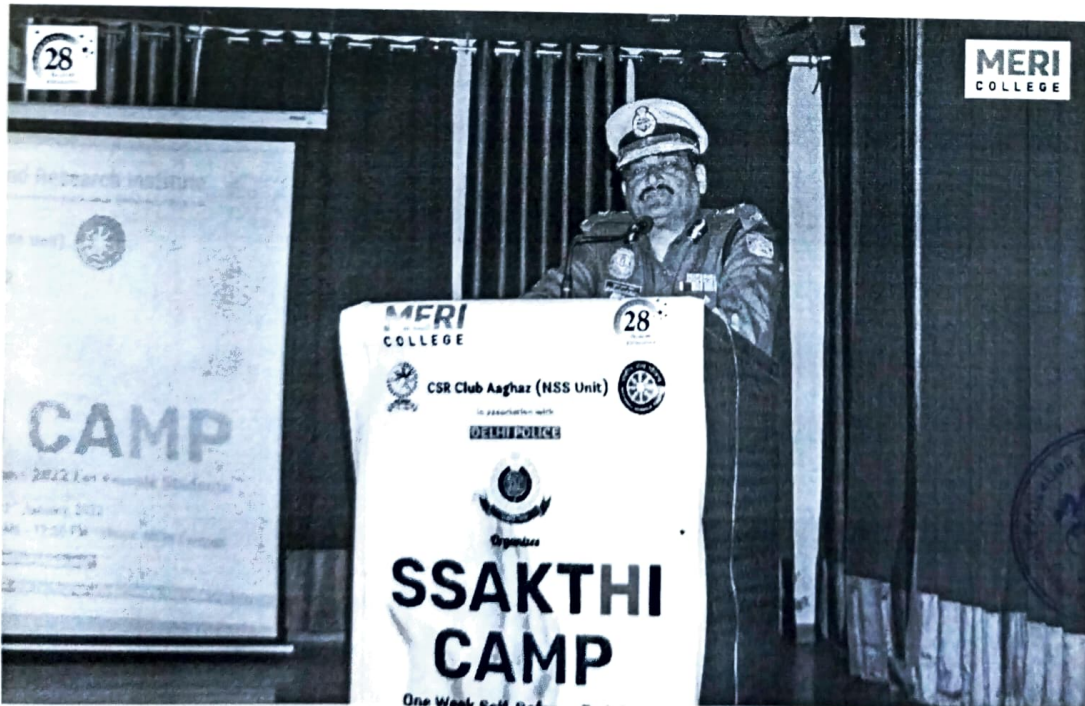
One Week Self-Defence Training Programme 2022 For Female Students

Dates: 26<sup>th</sup> December, 2022 to 02<sup>nd</sup> January, 2023

Timings: Shift I 10:30 - 11:30 AM • Shift II - 11:30 AM - 12:30 PM • Venue: MERI Campus

Register Now: <https://forms.gle/CBoNTpRwkoa2rm4j7>

52-55, Institutional Area, Janakpuri, New Delhi - 110058 • Tel: 11-28522201-04 • E-mail: [meribs@meri.edu.in](mailto:meribs@meri.edu.in) • Website: <http://meri.edu.in/>







### **Glimpses**

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### **Counselling Room**

The institution has special Counselling room for all the students.



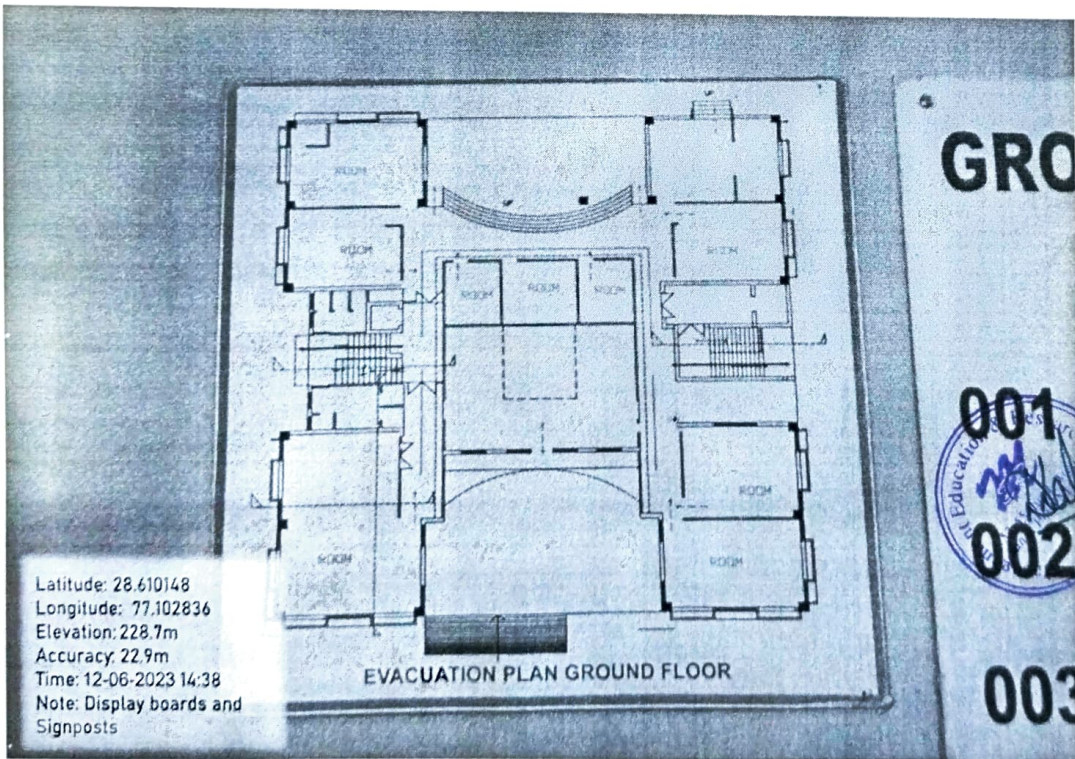
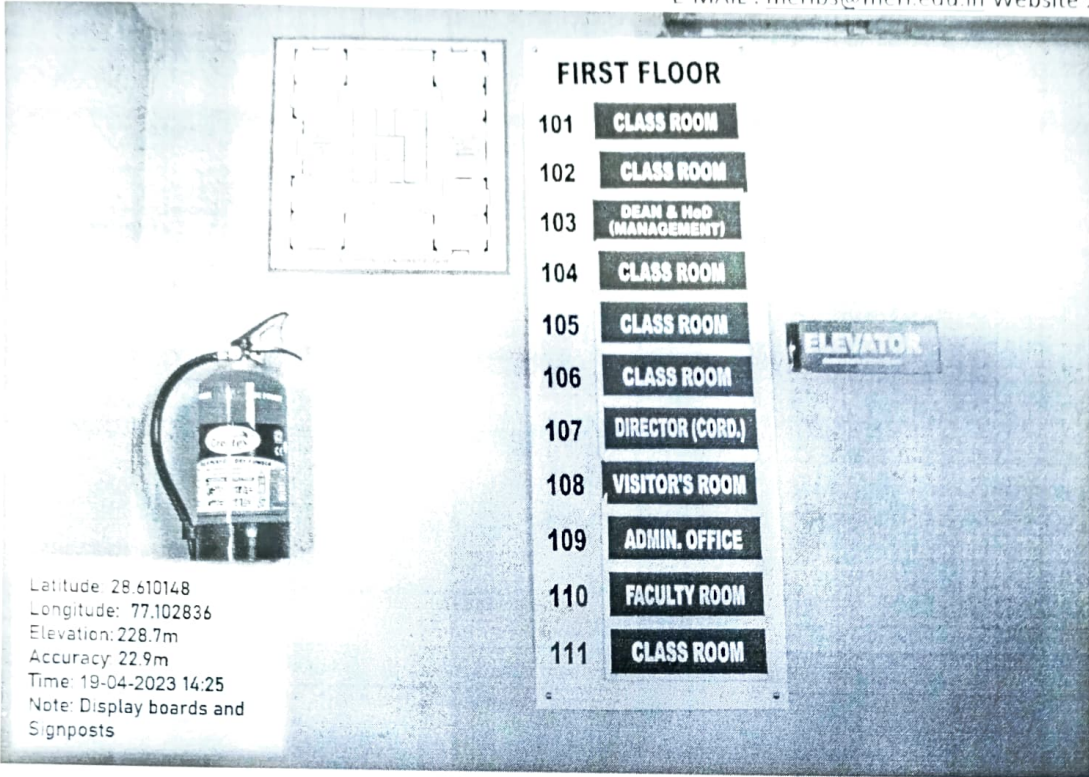


**SIGN BOARDS:** Sign boards ensure visually impaired persons are able to familiarize themselves with the road and path. Tactile signs on handrails at the ends of a staircase, guide the visually impaired.

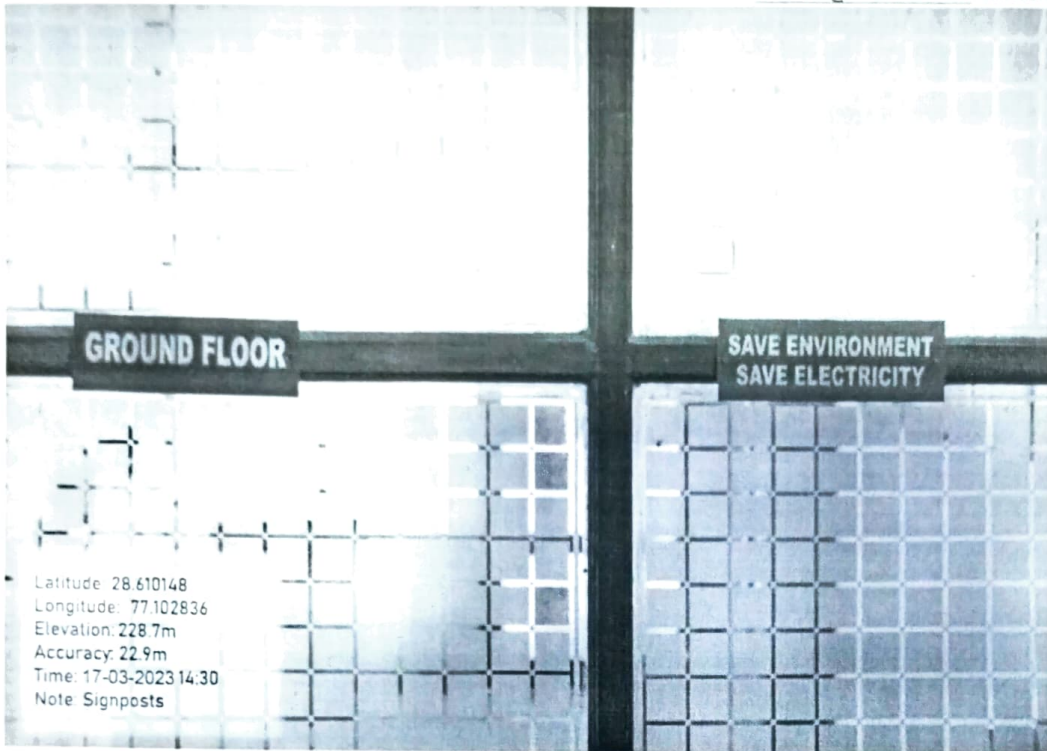
**Glimpses**











### **3 Sensitization of students to the constitutional obligations: values, rights, duties and responsibilities of citizens.**

The institution strives to foster the civic values and responsibilities of its students and employees through various academic and non-academic activities. The institute has a Code of Conduct that guides the behavior and conduct of both staff and students. The institute also celebrates the diversity and unity of the nation by observing national festivals and organizing events and competitions on culture, tradition and values, with active participation and contribution from students and employees. The institute respects the religious sentiments of all communities and celebrates their festivals with equity. The institute further promotes the awareness and understanding of the constitutional obligations among its students and employees by conducting various programmes, such as awareness campaigns, guest lectures, discussions and debates. Various departments of the institute take the lead in organizing such activities, which include blood donation camps, philanthropy, tree plantation drives, tribute to martyrs, health awareness, etc. These events have a lasting impact on the minds of the participants and contribute to their holistic development. The curriculum prescribed by the University also covers the sensitization of students to constitutional obligations through courses such as Corporate Social Responsibility, Human Values and Ethics. The faculty members regularly discuss in class the framework of rights and duties of a citizen and inspire students about the journey of life and the importance of moral values.

#### **Session on Human Values and Ethics**

BAJMC department of MERI College organized a session on Human Values and ethics. Eminent speaker Dr. Neelam Mehta Bali shared her views on various aspects of human values and ethics. The Engaging sessions encouraged participants to reflect on their own values and ethical beliefs.

Glimpses

**MERI**  
COLLEGE



## Management Education and Research Institute

Affiliated to GGSIP University, New Delhi; Approved by AICTE, Ministry of HRD, NAAC Accredited & A+ Grade Institute by GGSIPU & Govt. of NCT of Delhi

*Department of Journalism and Mass Communication*

*Organizes*

AN INTERACTIVE LECTURE SESSION ON

# Human Values & Ethics

**GUEST SPEAKER**



'Human Values & Ethics' go a long way in strengthening the ethical fiber in the communication criss-cross specially for young learners of Mass Communications.

Saturday, 7<sup>th</sup> January, 2023

Time: 10:40 AM Onwards

Venue: Seminar Hall (4<sup>th</sup> Floor)

**Dr. Neelam Mehta Bali**  
MVCOE, University of Delhi

