

6.3 Faculty Empowerment Strategies

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

The success of any educational institution depends on the quality of its staff- both teaching and non-teaching that together they play a significant role and are the backbone of the institution. The institution strictly follows the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education together with all amendments made therein from time to time, for its teaching and non-teaching staff.

The performance of each employee is assessed annually after completion of one year of service. The objective is not only to evaluate the performance as per benchmarks, but also to identify potential areas for improvement that can eventually lead to further progress and growth of the employee. The performance for non-teaching staff members are assessed under various parameters such as Conduct and Character, Departmental Abilities, Ability to do hard work, Discipline, Reliability, Relations with superiors, subordinates, colleagues, and students, efficient organization of documents and technical skills.

The performance appraisal is undertaken with the following objectives:-

- To assist employees to reflect about their potential and to carry out their duties more effectively.
- To provide judgment to support promotions, demotions, transfers, confirmation or termination.
- To provide feedback to staff about their behaviour, attitudes, skills or subject-expertise.
- To recognize the achievements of employees and help them to identify ways of improving their knowledge, skills, attitudes and ultimately performance.
- To assist employees in their professional development and career planning.

Institution has a well-defined system for performance appraisal involving following processes:-

1. Every member of the organization submits a well-structured appraisal form covering dimensions including:-

- General information (Designation, Qualification, DOJ, etc.), Quality of Work, Supervisory Support, Positions of Responsibility
- Initiatives undertaken for students' growth & Institutional welfare such as seminars, workshops, training programmes, placement assistance, etc.
- Research Publications and participation in developmental programmes such as conferences, seminars, workshops, etc (applicable only for teaching staff).
- Future potential such as goals for self-growth and improvement areas.

2. The appraisal form is further reviewed by HoD on following parameters:-

- Faculty feedback taken from students and peers through a structured questionnaire.
- Quality of work and discharge of assigned duties
- Attitude and interpersonal skills

The appraisal form is as follows:-

The self-appraisal to be filled and submitted on/before: -----

Self-Appraisal Form - Faculty

(If space is not enough under any parameter attach extra sheet)

For Duration:	From – To
Employee Code:	
Full Name (skip Dr./Mr./Ms.):	
Date of Birth (DD/MM/YYYY):	
Date of Joining (DD/MM/YYYY):	
Faculty:	
Department:	

Academic Designation:		From:	
Administrative Designation:		From:	

Educational Qualification (Give details of Highest Qualification only):			
Highest Qualification/Degree	Year	University	Specialization

Total Experience (Years)	Teaching:	Others:
---------------------------------	-----------	---------

Acquired a PHD degree/academic qualification during the year:	
---	--

Pursuing PHD degree/academicQualification:	No	Yes (If Yes, give details below)
Degree	Start Year	Completion in year

Attended FDP/Training/Refresher Course etc.:

Sr.No.	Name of the Programme	Place	Duration	Sponsoring Agency
1				
2				
3				
4				
5				

Instructional work: Lecture, Tutorial, Practical/Seminar etc.:

Sr.No.	Year/ Semester/ Trimester	SubjectCode	Subject Title	L - T - P/W	No. of Students	Contact Hours/wk
1						
2						
3						
4						
5						
6						
7						
8						

9						
10						
11						
Total Contact Hours per week						

MANAGEMENT EDUCATION & RESEARCH INSTITUTE

NOTICE

15th May, 2023

Reg. : Reconstitution of Grievance Redressal Committee

In accordance with the AICTE (Redressal of Grievance of Students) Regulations 2019 dt. 7th Nov. 2019, a Grievance Redressal Committee is constituted to address the grievances of students for the Academic Year 2022-23. The members of the reconstituted committee are as under:

Sr.No.	Name of the Member	Designation	Email address
1	Prof. Lalit Aggarwal	Chairman	vp@meri.edu.in
2	Prof. (Dr.) Deepshikha Kalra	Committee head	deanmeri@meri.edu.in
3	Dr. Ritu Aggrawal	Member	rituaggrawal@meri.edu.in
4	Dr. Nutan Bharti	Member	hodimrc@meri.edu.in
5	Divyandu Pandey	Student Rep.	divyandupandey17@yahoo.com
6	Dimpal Kaushik	Student Rep.	dimplecoo1253@gmail.com
7	Dhruv Vashisht	Student Rep.	dhruvashisht007@gmail.com

The committee will adhere to guidelines as promulgated by AICTE and GGSIP University's Advisory dated 7th November, 2019 and 18th July, 2017 respectively. All Grievances registered are to be disposed off within four weeks.

Prof. Lalit Aggarwal
Director

- CC. 1. All Notice Boards of MERI
2. Website
3. All Faculty Members



Grievance Redressal Committee Procedure for Seeking Redressal of Complaint

15th May, 2023

1. The aggrieved student or person seeking redressal of grievance may submit application to the committee head.
2. On receipt of an application the committee head shall inform the Committee Chairman and shall immediately provide a copy to the Chairman for furnishing its reply within seven days.
3. The Committee Chairman shall fix a date for hearing the complaint which shall be communicated to the institute and the aggrieved person either in writing or electronically, as may be feasible.
4. An aggrieved person may appear either in person or represented by such person as may be authorised to present his case.
5. The Committee Chairman shall be guided by principles of natural justice whilst hearing the grievance.
6. The Committee Chairman shall ensure disposal of every application within one month of receipt for speedy redressal of grievance.
7. The institute's staff shall be expected to co-operate with the Committee Chairman in redress of grievances and failure to do so may be reported by the Committee Chairman.
8. On the conclusion of proceedings, the Committee Chairman shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue.
9. Every order under clause (8), under the signature of the Committee Chairman shall be provided to the aggrieved person and the university and AICTE shall be placed on the website of institute.
10. The institute shall comply with the order of the Committee Chairman.
11. A complaint shall be filed by the aggrieved student, his/her parent or with a special permission from the Committee Chairman, by any other person.
12. In case of any false/frivolous complaint, the Committee Chairman may order appropriate action against the complainant.
13. The principles and procedures outlined above shall apply to the working of the Grievance Redressal Committee in the Institute except:
 - a) In case of lack of unanimity, the Grievance Committee shall take decisions by majority;
 - b) The Grievance Committee shall communicate its decisions within ten days of receipt of the complaint.



Management Education And Research Institute
Top Ranking Management college in Delhi NCR

*Welcome to the
World of Opportunities*

Final 04



Grievance Redressal

MANAGEMENT EDUCATION & RESEARCH INSTITUTE

15th May, 2023

NOTICE

Re: Reconstitution of Grievance Redressal Committee

In accordance with the AICTE (Redressal of grievance of students) Regulations 2019 dt. 7th Nov, 2019, a Grievance Redressal Committee is reconstituted to address the grievances of students for the Academic Year 2022-23. The members of the reconstituted committee are as under:

Sr.No.	Name of the Member	Designation	Email address
1	Prof. Lalit Aggarwal	Chairman	vm@meri.edu.in
2	Prof. (Dr.) Deepshikha Kalra	Committee head	deeamer@meri.edu.in
3	Dr. Ritu Aggarwal	Member	rituaggarwal@meri.edu.in
4	Dr. Nutan Bhanani	Member	nod@meri.edu.in



482 9
472 5
462 5
452 9

MERI/HR/INTENT

Prof. Lalit Aggarwal
Vice President

April 1, 2022


Ms. Shubham Dhir
W/Z-33/2, Asalat Pur,
Janakpuri,
New Delhi - 110 058

Dear Ms. Shubham Dhir,

With reference to your application and subsequent personal interview, we are pleased to appoint you as Counsellor / Psychologist in our Institute on the terms and conditions as discussed.

You are expected to join duty w.e.f. 7th April, 2022.

Please return the duplicate copy of this letter duly signed by you in confirmation of your having accepted the offer of appointment.


Prof. Lalit Aggarwal
Vice President

Accepted


Shubham Dhir

(Shubham Dhir)



14. The Institute shall provide detailed information regarding provisions of grievance redressal mechanism, the Committee Chairman and the duties and rights of students in their prospectus prominently.

Prof.(Dr.) Deepshikha Kalra
Dean



Guru Gobind Singh Indraprastha University
Sector 16-C, Dwarka, New Delhi 110 078
Office of The Proctor

File no. GGSIPU/Proctor/2022-23/

To

Dated: 27/09/2022

The Director,
 Management Education & Research Institute (MERI),
 52-55, Institutional Area,
 Janakpuri,
 New Delhi - 110 058

Subject: Complaint received from BCA Student from MERI by the office of the Proctor, GGSIP University pertaining to bullying and physical assault and reply / comments receive from MERI.

Dear madam,

This has reference to this office email dated 12.09.2022 and your subsequent reply vide letter no. MERI/office/Dean/MBA/2022/73 dt: 23.09.2022 on the subject, cited above.

In this connection, office of the Proctor, GGSIP University expresses its appreciation for the follow up / prompt action taken at your end against our email dt: 12.09.2022 in the above matter. Your initiative to redress the grievances of Sh. Ching Gupta / or any other student under similar circumstances shall result into relieving their mental pressure and enable them to dedicate themselves in the course of study that they have chosen.

Rita Singh
 (Prof. Rita Singh)
 Professor / Dean, USEM & Proctor
 GGS IP University
 27/9/2022



MANAGEMENT EDUCATION & RESEARCH INSTITUTE
NOTICE

MERI/NOTICE/2021/01

May 12th 2022

ESTABLISHMENT OF COMMITTEE FOR SC/ST
(As per the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act,
1989, No. 33 of 1989, dated 11.09.1989)

With reference to the above, and as per guidelines of AICTE, Handbook 2016-17, the College has established the Committee for SC/ST. The members of the reconstituted committee are as under:

1. Dr. Ritu Aggarwal, Chairman
2. Dr. Gurpreet Kaur, Faculty Member
3. Ms. Preeti Sharma, Non-Teaching Member
4. Mr. Hemant Kumar, Non-Teaching Member
5. Himanshu Arya - Student Member
6. Harshit Chanyal - Student Member
7. Lakshita - Student Member

The above members are required to meet the Chairman of the Committee for discussion on the mode of working. All are requested to work for the cause to prevent, prohibit and redress the problems of SC/ST as per the Prevention of Atrocities Act mentioned above.

Prof. (Dr.) Deepshikha Kalra
Dean

Copy to:

1. All Notice Boards
2. Web site
3. Vice President for information pl.



MANAGEMENT EDUCATION & RESEARCH INSTITUTE
May 12, 2022

Important Notice

In compliance with the order of AICTE Regulation F. No. 37-31/legal/AICTE/2009 dated 17/7/2001 and direction of Hon'ble Supreme Court of India and also in compliance UGC regulation F. 1-16/2007(CPP-11) dated 17/6/2009 anti-ragging committee is constituted as per clause 6(a) of AICTE Regulation.

As per directions of the Hon'ble Supreme Court, two committees have been constituted for the above purpose. The names and telephone numbers of members of the reconstituted committees are given below: -

A. Anti-Ragging Committee: -

Name	Designation	Phone Number
Prof. Lalit Aggarwal	Director	9811155392
Youth the power foundation	NGO	8920112852
Prof. (Dr.) Deepshikha Kaha	Dean	9968162563
Dr. Ritu Aggarwal	HOD(IT)	9818276740
Dr. Nutan Bhatnari	HOD(JMC)	9818526927
Mr. O. P. Goel	Public Representative and Former Bureaucrat (IFS, Retired)	9810403267
Mr. Vijender Singh	SHO, Hari Nagar, Police Station(Ex-officio)	8758871128
Dr. Vipin Gaur	Gen. Secretary, Newspaper/Association of India	9810226962
Ms. Savita Verma	Admin Staff	8826852482
Mr. Dushyant Mittal	Student MBA	9045876838
Mr. Sriyansh	Student BBA V	8882351962
Mr. Sarwik	Student BA(JMC)	7742385081
Mr. Ashutosh Mittal	Parent MBA	9045876838
Mr. Mahak Singh	Parent BBA V	9015669226
Mr. Shivendra Singh	Parent BA(JMC)	7042862779

B. Anti-Ragging Squad

Name	Designation	Phone Number
Dr. Sumit Chauhan	Associate Professor	9899005524
Dr. Gurpreet Kaur	Associate Professor	9810853330
Ms. Nivedita Sharma	Assistant Professor	8700562986
Ms. Deepthi Kapoor	Assistant Professor	9910627600
Ms. Savita Verma	Admin Staff	8851545833
Ms. Alina Messy	Admin Staff	828739112
Mr. Ashok Kumar	System Administrator, IT	801046103
Mr. Akhilesh Kumar	Care taker	999935584

All students are strictly warned that ragging is a criminal offense and any student involved in any form of ragging or harassment of any other student will face strict disciplinary and/or legal action.

Any victim of such ragging should contact the members of the above committees and report the incidents for necessary action.

Prof. Lalit Aggrawal
Director

CC. 1. All Notice Boards

2. Website

3. All Faculty members and Administrative Staff – for information and to maintain a strict vigil in the above respect

4. CFO – for information please





Gymnasium



9th Anniversary of the September 18th HWPL World Peace Summit



Article 4
State
boundaries

Article 6
Dispute
settlement



Sep 2, 2023, 20:40



Jun 20, 2023, 17:35







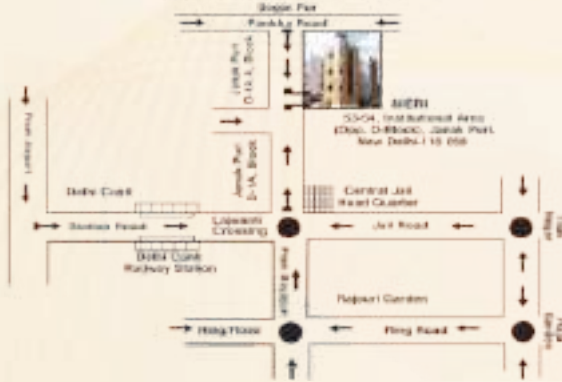


About MERI

Management Education Research Institute (Janakpuri Campus) is NAAC accredited, ISO 9001:2015 certified. MERI is A+ grade, premier institute with legacy of academic excellence for more than 28 years. MERI is affiliated to Guru Gobind Singh Indraprastha University, approved by AICTE, MHRD Government of India. The institute has created niche in the field of Management, Information Technology and Journalism. MBA, BBA, B.Com (H), BCA and BA(JMC) programmes are being offered in the institute. The institute has 28 international collaborations, with reputed Universities / Institutions covering international conferences, students exchange, research and related academic activities.



HOW TO REACH US:



Venue: MERI, 52-55, Institutional Area, Janakpuri, New Delhi - 110058
For Queries, Contact: Ms. Savita Verma - 98716 22771

MERI
COLLEGE



One-Week Faculty Development Programme

on

Reuniting the Spirit of Research and Hands-on Smart-PLS

2nd - 7th March, 2023



Organized By:

IQAC - Internal Quality Assurance Cell

Management Education and Research Institute

Affiliated to GGSIP University, New Delhi; Approved by AICTE, Ministry of HRD,
NAAC Accredited & A+ Grade Institute by GGSIPU & Govt. of NCT of Delhi.

About The Programme

Research has become an integral part of almost all areas of management, social sciences, and humanities. Advancement in computing technology has further raised the importance of data analytics and placed great demands on its applications to complex decision-making problems. The prime objective of this FDP is to acquaint academicians, research scholars & corporate professionals with basics of research, contemporary research methods and techniques of Advanced Research Methodology. Additionally, this FDP aims at familiarizing participants with software-based statistical tools & techniques in research. To provide an opportunity for the participants to interact and learn from experts and to mentor participants on publishing their research in reputed journals. This vital FDP will enable the participants to learn how to apply recent techniques in management research such as Smart-PLS and Systematic Literature review to consolidate available literature providing a platform for further study, and tips to publish research papers in reputed journal. After attending this FDP the participants will be able to demonstrate skills of good academic writing and publishing paper in esteemed journals.

Key Objectives

- To impart a brief understanding of systematic literature review for conceptualisation and operationalisation of research topic.
- To enable the idea about the formulation of hypothesis and choosing an appropriate theoretical background.
- To make participants familiar with sampling, research instruments and statistical tools.
- To help faculties develop positive attitude and behavior towards research.
- To provide hands-on experience in analyzing and interpreting data using SPSS and Smart -PLS.



Participants

Faculty from AICTE / UGC approved technical / management institute / university departments, research scholars and industrial professionals can be the participant. All participants will be awarded with "Certificate of Participation".

Chief Patrons

Shri I. P. Aggarwal

Founder President, MERI Group of Institutions

Prof. Lalit Aggarwal

Director & VP, MERI Group of Institutions

Chief Guest

Prof. (Dr.) V. K. Bishnoi

Director, Haryana School of Business, GJUSNT, Hisar

Resource Persons

Resource persons are prominent subject experts from Academia and Industry, who will enrich participants on key areas of FDP. Interactive sessions will be facilitated by subject experts.

Dr. Hamendera Kumar Dangi

Professor, Department of Commerce,
Faculty of Commerce & Business, University of Delhi

Prof. (Dr.) Deepshikha Kalra

Dean,
MERI

Dr. Meha Joshi

Assistant Professor, Delhi School of Management,
Delhi Technological University

Dr. Ankita Priyadarshini

Neuro Psychiatrist

Convener

Prof. (Dr.) Deepshikha Kalra

Dean, MERI

Co-Conveners

Dr. Gurpreet Kaur Chhabra

Associate Professor, MERI

Ms. Sheela Narang Wadhwa

Assistant Professor, MERI

Ms. Swati Chawla

Assistant Professor, MERI

Organizing Committee

Dr. Meenakshi Kharb

Assistant Professor, MERI

Dr. Anil Kumar Grewal

Assistant Professor, MERI

Registration Fee

Research Scholar / Student	₹2,000/- Per Participant
Faculty / Academician	₹3,000/- Per Participant
Industry / Corporate Professionals	₹5,000/- Per Participant

Link for Registration Form: <https://forms.gle/sduSymsgDLiyDjzB9>

Last Date of Registration: 28th Feb. 2023

Payment Details

01. Payment can be made through NEFT:

Management Education & Research Institute

A/C No. 198301000000023

Name of Bank: Indian Overseas Bank

IFSC Code: IOBA0001983

02. Or Scanning QR CODE:



- Email id for sending research papers: mericonference@meri.edu.in

Note: Registration fee will include conference dinner, lunch and refreshments on the conference days, and conference materials.

Author	Amount (Rs.)
Students	Rs. 500 per Participant
Research Scholars	Rs. 1000 per Participant
Academicians	Rs. 2000 per Participant
Industry / Corporate Professionals	Rs. 3000 per Participant

Note: A single author presenting multiple entries should register for each paper. No TA/DA will be paid to any delegate who presents the paper in the conference

Important Dates

Last Date for Submission of Abstracts	20-10-2023
Notification of Acceptance of Abstract	30-10-2023
Last Date for Submission of Full Paper	30-11-2023
Notification of Selected Papers	25-12-2023
Last Date for Registration Fee for The Authors Presenting Papers	30-12-2023
Conference Date	20-1-2024

*The conference will be held in Hybrid Mode

Chief Patrons

Shri I. P. Aggarwal
Founder President, MERI Group of Institutions

Prof. Lalit Aggarwal
Vice President, MERI Group of Institutions

Convener

Prof. (Dr.) Deepshikha Kalra
Dean, MERI

Prof. (Dr.) Tapash Dey,
Professor and Group HR Head, MERI

Co-Conveners

Dr. Priyanka Murria
Associate Professor, MERI

Dr. Sachin Kumar
Associate Professor, MERI

Ms. Preeti Verma
Assistant Professor, MERI

Organizing Committee

Dr. Simranjeet Kaur Bagga
Assistant Professor, MERI

Dr. Eti Jain
Assistant Professor, MERI

Ms. Chaandni Gautam
Assistant Professor, MERI

Venue: MERI, 52-55, Institutional Area, Janakpuri, New Delhi - 110058
For Queries, Contact: Ms. Savita Verma - 98716 22771

MERI
COLLEGE



One Day International HR Conference

on

Digital Disruption in HR: Integrating AI & Digital Innovation for Strategic Success

January 20th, 2024



Organized By:

**IQAC - Internal Quality Assurance Cell
& Department of Human Resource**

Management Education and Research Institute

Affiliated to GGSIP University, New Delhi; Approved by AICTE, Ministry of HRD,
NAAC Accredited & A+ Grade Institute by GGSIPU & Govt. of NCT of Delhi.

About The Conference

The aim of the conference is to explore the latest trends and developments in the field of human resource management and how they can be leveraged to achieve strategic success in the digital era and to provide a platform for students, research scholars, corporate professionals, and other stakeholders to share their insights, experiences, and best practices on how to integrate AI and digital innovation into HR processes and functions. The conference also intends to foster networking and collaboration among the participants and facilitate learning from the experts and industry leaders.

Some of the topics that will be covered in the conference are:

- The impact of digital disruption on HR roles and competencies
- The challenges and opportunities of adopting AI and digital innovation in HR
- The best practices and frameworks for designing and implementing digital HR strategies
- The ethical and legal implications of using AI and digital innovation in HR
- The future of work and HR in the post-pandemic world

The conference is expected to be a valuable learning experience for anyone who is interested in or involved in HR management and development. The conference will also provide an opportunity to showcase one's research or project work related to the theme of the conference

Conference Tracks

The conference intends to attract papers and presentations on topics focused on theme/ sub-themes but not limited to:

Track 1: AI with HR: Leveraging AI solutions to enhance HR processes and outcomes

Sub-theme 1: Using AI to improve talent acquisition, retention, and development

Sub-theme 2: Utilising AI to enhance employee engagement, well-being, and performance

Sub-theme 3: The Impact of AI on diversity, equity, and inclusion at the workplace

Track 2: Digital Transformation: Adoption and implementation of digital technologies to optimize HR operations and strategy

Sub-theme 1: Exercising the digital technology platforms and tools to streamline HR workflows and automate tasks

Sub-theme 2: Analysing the applicability of digital learning and development solutions to upskill and reskill employees

Sub-theme 3: Leveraging digital collaboration and communication tools for enhancing teamwork and knowledge sharing

Track 3: Digital Innovation: creating and fostering a culture of Innovation and agility in HR and the organization

Sub-theme 1: The contribution of design thinking and liveliness methodologies in generation of new ideas

Sub-theme 2: Adoption of digital innovation labs and hubs for sustainable HRM and practices.

Sub-theme 3: Efficacy of digital analytics and insights to ensure HR decision-making and planning

Guidelines for Paper Submission

Submissions focusing on various aspects of emerging trends in HRM are welcome. All submissions should be original and should not have been presented in another conference. It should also not be published or accepted for publication or under consideration for publication in any Journal, or Conference proceedings.

Format for Paper

Length of Abstract	250-300 words
Length of Paper	4000-5000 words
Format of Paper	MS Word
Title Page	Title, Author Name(s), Affiliation(s), Email ID(s), Contact Details
Margins	2.5 cm. or 1 inch
Font type	Times New Roman
Font size	12 point
Line Spacing	1.5
Key Words	4

Publication Opportunities

Selected research papers presented during the conference will published in Journal of Propulsion Technology (Multidisciplinary). The charges are as follows:

1. SCOPUS Indexing @ Rs. 10000 per paper
2. UGC-CARE @ Rs. 5000 per paper

The remaining papers which are presented would be published in conference Proceedings.

*The publication charges of the journal are payable apart from Registration Fee.

Registration Guidelines

- All the participants are requested to register by the filling the Online Registration forms using the following link:
<https://forms.gle/ssJmAwNM6GijmKqg7>
- Payment gateway for the above is as follows:
<https://tinyurl.com/yk56m6jd> and QR Code

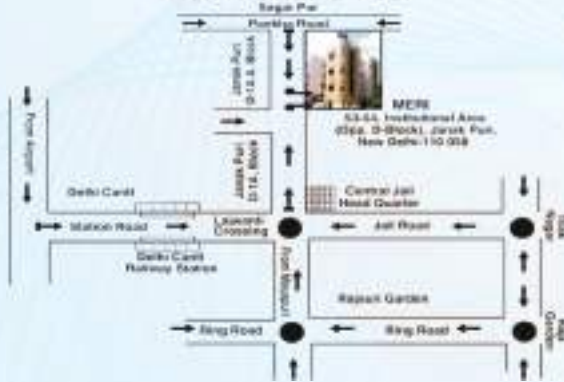


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HOW TO REACH US:



Venue: MERI, 52-55, Institutional Area, Janakpuri, New Delhi - 110058
For Queries, Contact: Ms. Savita Verma - 98716 22771

MERI
COLLEGE



One-Week Faculty Development Programme

on

Leveraging Research through Power BI for Data Visualization & NVIVO for Qualitative Analysis

31st July - 5th August, 2023



Organized By:

IQAC - Internal Quality Assurance Cell

Management Education and Research Institute

Affiliated to GGSIP University, New Delhi; Approved by AICTE, Ministry of HRD,
NAAC Accredited & A+ Grade Institute by GGSIPU & Govt. of NCT of Delhi.

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Key Objectives

- To impart a brief understanding about identification of problem, finding research gap and conceptualisation of research topic.
- To review, analyse and interpret the data using NVIVO and Mendeley software.
- To provide hands on experience of data visualization using Power BI.
- To enhance the teaching skills using innovative and interactive teaching tools with positive mindset.

Participants

Faculty from AICTE / UGC approved technical/ management institute/ university departments, research scholars and industrial professionals can be the participant. All participants will be awarded with "Certificate of Participation".

Registration Fee

Research Scholar / Student	₹2,000/- Per Participant
Faculty / Academician	₹3,000/- Per Participant
Industry / Corporate Professionals	₹3,500/- Per Participant

Link for Registration Form: <https://forms.gle/xUxmjmTx6ncywY8Y8>

Last Date of Registration: 29th July 2023

Mode: Offline

Chief Patrons

Shri I. P. Aggarwal

Founder President, MERI Group of Institutions

Prof. Lalit Aggarwal

Director & VP, MERI Group of Institutions

Chief Guest

Dr. Pankaj Kumar

Associate Professor, Department of Management Studies, DCRUST, Murthal, Sonapat

Guest of Honour

Dr. Rakesh Khurana

Advisor, MERI Group of Institutions

Resource Persons

Resource persons are prominent subject experts from Academia and Corporate, who will enrich participants on key areas of FDP. Interactive sessions will be facilitated by subject experts.

Dr. Hamendera Kumar Dangi

Professor, Department of Commerce,
Faculty of Commerce & Business, University of Delhi

Dr. R.C. Sharma

Director - HRD
Dr. B. R. Ambedkar University Delhi

Dr. Pankaj Kumar

Associate Professor,
Department of Management Studies,
DCRUST, Murthal, Sonapat

Dr. Ritu Bajaj

Associate Professor,
Department of Management
Indira Gandhi University

Dr. Neelam Mehta Bali

Associate Professor, University of Delhi

Convener

Prof. (Dr.) Deepshikha Kalra

Dean, MERI

Co-Conveners

Ms. Preeti Verma

Assistant Professor, MERI

Ms. Sarita Yadav

Assistant Professor, MERI

Organizing Committee

Ms. Sheela Narang Wadhwa

Assistant Professor, MERI

Payment Details

01. Payment can be made through NEFT:

Management Education & Research Institute

A/C No. 198301000000023

Name of Bank: Indian Overseas Bank

IFSC Code: IOBA0001983

02. Or Scanning QR CODE:





MERI
GROUP OF INSTITUTIONS



17th to 18th October, 2023



IHIC 2023

Oct 17-18, Delhi, India

International Health Informatics Conference

Organised by:

Internal Quality Assurance Cell (IQAC) of MERI

Knowledge Partner:



ABOUT THE CONFERENCE

International Health Informatics Conference (IHIC 2023) is an annual international conference it is a platform where researchers, Academicians & industry experts come together to discuss and design the latest updates in health informatics. The conference had its first edition in the year 2022, it started keeping in view the increasing health concerns due to the COVID-19 pandemic. This is a sister conference of the Annual International Semantic Intelligence Conference (ISIC). IHIC 2023 will be organized by Management Education & Research Institute, India during October, 2023. This year, IHIC 2023 is being co-hosted by National Forensic Sciences University (NFSU), Gujarat, India.

KEY OBJECTIVES

The conference aims to facilitate interaction and idea exchange among researchers, scholars, academicians, industry professionals, and students. Through presentations, networking, and interdisciplinary collaboration, it disseminates knowledge, nurtures innovation, and promotes feedback. It aims to provide a dynamic platform for fostering connections, sharing insights, and advancing both individual careers and the collective knowledge of diverse fields.

ABOUT MERI

Established in 1994, in Delhi and NCR, recognized as the hub for education, culture and heritage, MERI group of higher and technical education are promoted by Triveni Educational and Social Welfare Society. An ISO 9001:2015 certified & NAAC accredited institution, MERI believes in responding not just innovatively but also effectively to train human resources and fulfill educational needs of the companies and MNC's looking for technical and management executives at various levels. All the Institutes run by the Group have been consistently ranked in A+ category. The group has 29 global partnerships, with reputed Universities / Institutions. Few of them are mentioned below for students exchange, faculty exchange, collaborative research and development, collaborative international conferences which are integral part of activities in pursuit of global excellence.

University of Paris, Duphine	Hochschule Aschaffenburg University, Germany
I.S.E.P Catholic University of Paris, France	Changsa University of Science and Technology, China
University of Manitoba, Canada	Daeduk University, Daejeon, South Korea
University of Coventry, UK	HKBU, Hongkong
University of Moncton, Canada	Ecole De Management, Normandy
Tianjin Foreign Studies University, Tianjin, China	Bordux School of Management, Bordux France
ESC Rennes School of Business, France	Dyouville College, New York, USA
Network N+I (Group of over 70 Engineering Institutes in France)	Mc Murry University, Texas, USA
University of Central Arakansas, USA	Ansbach University of Applied Science, Germany
Changsha University of Science & Technology, China	University of Electronic Power, Shanghai

TOPICS

- Data Mining and Clinical Studies
- Patient Electronic Health Records
- Healthcare Portals to inform and connect Patients with Physicians
- Telemedicine
- Automatic Identification and Data Collector Systems
- Internet and Medicine
- IT and Patient Care
- RFID and localization techniques
- Usability and Ubiquity in e-Health
- e-Health Virtual Communities
- Artificial Intelligence for Healthcare Decision Making
- Remote Patient Monitoring
- Systematic Literature Reviews Related to Healthcare Treatments and Policies
- Improving availability, quality, and equity of health services, including:
 - cost effectiveness analyses
 - Strategies to mitigate the impact of COVID-19 on routine or preventive health services
 - Approaches to strengthen accountability for the delivery of quality health services
 - Deep learning in medicine, human biology, and healthcare
 - Deep learning-based clinical decision making
 - Deep learning in biomedical applications
 - Big data with smart computing in bioinformatics and biomechanics
 - Big data analytics for human biology and healthcare services
 - Big data with intelligent IoT for smart healthcare
 - Big data analytics in biomedical services
 - Intelligent devices and instruments for medical and healthcare services
 - Intelligent and process-aware information systems in human biology, healthcare, and medicine

CONFERENCE TRACKS

- **The Research Track:** Incorporates papers that present novel work contributing significantly to the advancement of Health Informatics. The submissions should list the research gaps and research contributions filling the said gaps. A section comparing the results of the research with existing benchmarks is highly desirable.
- **The Trends and Perspectives Track:** Explores the state of the art in the mentioned disciplines.
- **The Applications and Deployment Track:** Accepts papers showcasing the latest advancements and applications of Health Informatics. The submissions should list the benefits; the presented application reaps from Health Informatics. It also welcomes resources such, as the vocabularies, datasets, evaluation benchmarks, and the software.

PUBLICATION

All accepted and presented papers will be included in proceedings published in the **Springer LNEE series**. Selected papers will be invited for extension and submission to **SCIE/SCOPUS/WoS-indexed journals**. Post conference, Springer LNEE proceedings will be available at following indexing services DBLP, EI Compendex, INSPEC, Japanese Science and Technology Agency (JST), SCImago, SCOPUS, WTI Frankfurt eG, zbM, ATH. <https://www.springer.com/series/7818>

ADVISORY COMMITTEE

Bharat Bhargava
Professor, Purdue University
West Lafayette, Indiana



Prof. (Mrs.) Rajita Kulkarni
Honorable President of Sri Sri University,
Cuttack, Odisha, India



Valentina Janev
The Mihajlo Pupinand Institue,
Belgrade, Serbia



Nandana Mihindukulasooriya
MIT-IBM Watson AI Lab,
Cambridge, USA



SPECIAL SESSIONS

- **Generalizable Deep Learning Techniques for Medical Image Computing 2023 (GDLMIC 2023)**
Dr. G.N. Balaji
- **Artificial Intelligence-based Wearable and Neural Computing for Medical Technologies 2023 (AIWNM 2023)**
Dr. D. Somasundaram
- **Explainable Artificial Intelligence for Analysis and Diagnosis of Health Data 2023 (EAIADH 2023)**
Dr. D. Karthikeyan
- **Early Diagnosis of Neurodegenerative & Attention Deficit Hyperactivity Disorder Diseases using ML/DL Techniques (Neuro2023) (Hybrid)**
Dr. Anshu Parashar, Dr. Amrita Kaur, Dr. Sunita, Dr. Alok Mishra

HIGHLIGHTS OF THE CONFERENCE

- 4 top-shot researchers as advisory
- 4 keynotes/invited talks
- 2 tutorials and 12 special sessions with 34 chairs
- Springer to publish the IHIC 2023 Proceedings in LNEE Series
- 21 Members being chairs in main conference organization

INVITED SPEAKERS

Prakesh Gopalakrishnan
Vellore Institute of Technology (VIT)
University, Vellore, Tamil Nadu, India



Sushil Kumar Singh
Seoul National University of Science &
Technology, Seoul, Korea



Dimitry Klionskiy
Associate Professor at Saint Petersburg
Electrotechnical University
«LETI» (ETU «LETI»)) Russia



Mario Hyland (Interopguy)
Sr. VP at AEGIS & Founder, AEGIS Canada



CHIEF PATRON

Shri I. P. Aggarwal
Hon'ble Chairman, Triveni Educational
and Social Welfare Society, New Delhi



PATRON

Prof. Lalit Aggarwal
Management Education and Research Institute
New Delhi, India



GENERAL CHAIRS

Dr. Sarika Jain
National Institute of Technology,
Kurukshetra, Haryana, India



Dr. Sven Groppe
University of Lübeck, Germany



LINK FOR REGISTRATION <https://www.ihic2023.semintelligence.org/registration>

ORGANIZING CHAIRS

Prof (Dr.) Deepshikha Kalra
DEAN-MERI, Delhi, India

Prof (DR.) Ritu Aggrawal
HOD-IT-MERI, Delhi, India

CONFERENCE VENUE

Management Education and Research Institute
52-55, Institutional Area, Janakpuri, New Delhi - 110058

For Queries, Contact: **Prof (Dr.) Deepshikha Kalra +91-8800170204 & Prof (Dr.) Ritu Aggrawal+91-9818276740**

CONFERENCE WEBSITE [.https://www.ihic2023.semintelligence.org/](https://www.ihic2023.semintelligence.org/)

Management Education and Research Institute

Affiliated to GGSIP University, New Delhi; NAAC Accredited & A+ Grade Institute by GGSIPU & Govt. of NCT of Delhi.

Organises

Its First Two-Day Online
Management Development Programme

on

Contemporary Corporate Challenges

Organised by

Internal Quality Assurance Cell (IQAC)

in association with

E-Cell (Tarkash)

on

28th & 29th August, 2021



About MERI



Management Education Research Institute (Janakpuri campus) is NAAC accredited, ISO 9001:2015 certified. MERI is A+ grade, premier institute with legacy of academic excellence for more than 27 years. MERI is affiliated to Guru Gobind Singh Indraprastha University, approved by AICTE, MHRD Government of India. The institute has created niche in the field of Management, Information technology and Journalism. MBA, BBA, B.Com (H) and BA(JMC) programmes are being offered in the institute. The institute has 26 international collaborations with reputed Universities / Institutions covering international conferences, students exchange, research and related academic activities.

About MDP

MERI invites you to be part of a Continuous Corporate Learning (CCL) process. This MDP offers a unique opportunity to industry professionals so as to expand their horizons and further extend professional expertise. We are living in an era of constant change, for the foreseeable future: change is the new normal. Preparing for and embracing that change by investing in the right kind of advice is the best way to meet these challenges. Sharpen your arsenal with the ability to meet 'Contemporary Corporate Challenges' by being part of this MDP. The 'new world corporate' has affected the entire world and more importantly the workplaces. There is a need for innovative and constructive employee engagement and delightful customer retention strategies to respond quickly to the rapidly changing environment and sustaining organizations through the testing times, ahead. The prominent industry experts will be sharing their thoughts and will focus upon ways to effectively manage such challenges. The programme is also intended to influence the minds of the participants, to think and explore steps that would increase the level of motivation, commitment and bring positive attitude towards the professional and personal life.

Participants

Industry professionals of any organisation can be participant. All participants will be awarded with “E-Certificate of Participation”.


Resource Persons

Resource persons are prominent subject experts from Academia and Corporate, who will enrich participants on key areas of MDP. Interactive sessions will be facilitated by the experts.

- **Ms. Sahiba Walia**
Senior Professional - HR Shared Services, PWC India
- **Mr. Devesh Seth**
Co-Founder, Head-Sales & Operations, LeadCo Staffing Solutions Private Limited
- **Mr. Vivek Nanda**
Ex-National Sales Head - Sharp Business

Registration

All the participants are required to register themselves through the following link.

- Link for Registration form: <https://forms.gle/YyudfoNQR5AwWYCA6>
- Registration Fee: INR 300/- per participant
- Last date of Registration: 25-Aug-2021
- For queries contact: Ms. Savita Verma - 9871622771
- Platform: 

PAYMENT DETAILS

01. Payment can be made through NEFT:

Management Education & Research Institute
A/C No. 198301000000023
Name of Bank: Indian Overseas Bank
IFSC Code: IOBA0001983

02. Or Scanning QR CODE:



Chief Patrons

- **Shri I. P. Aggarwal**
Founder President, MERI
- **Prof. Lalit Aggarwal**
Director & VP, MERI

Convenor

- **Prof. (Dr.) Deepshikha Kalra**
Dean, MERI

Organising Committee

- **Dr. Gurpreet Kaur Chhabra**
Associate Professor, MERI
- **Ms. Sheela Narang**
Assistant Professor, MERI

Corporate Liaison

- **Mr. K. K. Sharma**
Training & Placement Officer
- **Mr. Mitesh Verma**
Training and Placement Officer,
Academic Counsellor

Detailed Schedule

S. No.	Date	Time	Details
01.	Saturday 28th Aug, 2021	10:00 am to 10:30 am	Inaugural & Welcome Address
02.	Saturday 28th Aug, 2021	10:30 am to 11:15 am	Contemporary Corporate Challenges in HR Domain Ms. Sahiba Walia Senior Professional - HR Shared Services, PWC India
03.	Saturday 28th Aug, 2021	11:15 am to 12:00 pm	Contemporary Leadership Competencies Mr. Devesh Seth Co-Founder, Head - Sales and Operations, LeadCo Staffing Solutions Private Limited
04.	Sunday 29th Aug, 2021	10:00 am to 11:30 am	Contemporary Corporate Challenges in Marketing Domain Mr. Vivek Nanda Ex-National Sales Head-Sharp Business
05.	Sunday 29th Aug, 2021	11:30 am to 12:00 pm	Valedictory with Note of Thanks

52-55, Institutional Area, Janakpuri, New Delhi - 110058

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